

Ethical Dilemmas

Group Project: Real-World Case Study

The major project for this course is a case assignment. You will have the option to publish your case in an open educational resource titled *Ethical Educational Leadership: Untangling Ethical Dilemmas and Imagining Alternative Futures*.

Instructions

In small groups, select a real-world example in higher education, explore it in depth, and develop a case study.

Using the template provided, write a critical analysis of a leader's decision-making process, the impact of their decision on multiple community members and groups (i.e., students, faculty, surrounding community), and propose an alternative solution using multiple ethical lenses.

You may choose to analyze a dilemma in Canadian higher education, or to select another country that you have direct experience working and/or studying in. Your analysis must be evidence-based, and supported by scholarly and popular literature, as well as leadership and ethical theories.

Assessment Criteria

You will be assessed based on the following criteria:

Criteria	Weighting
Scholarly analysis of the leadership decision that occurred	/5
Application of multiple ethical lenses	/5
Reflection on your positionality (assumptions, biases, values) and its impact on your analysis	/5
Relevance and feasibility of proposed alternative solution. The analysis must include an infographic or table comparing what occurred with what you have proposed as an alternative approach.	/5
The quality of your writing and use of APA 7 th edition guidelines for formatting and citations. The written case study should be approximately 2,500 words (not including references).	/5
The strength of your arguments and use of supporting evidence. You must include a minimum of 15 scholarly and popular sources to support your arguments.	/5
Total	/ 30

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Case Study: Higher Education Leadership Ethical Dilemma

Authors

List the authors names alphabetically by last name

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Title

Provide a short title for your case study (e.g., *Navigating the Tensions of Diversity and Free Speech*)

Case Study (500 words)

Provide a detailed background of the dilemma, including information about the institution, leader, and circumstances surrounding the ethical dilemma. Explain why this case study is relevant for study, including the broader implications for higher education.

Analysis of Leadership Decision (500 words)

Identify and explain the ethical principles that guided the leader's decision. Critique the leader's decision-making process, including any biases, assumptions, or gaps in reasoning. Assess the short-term and long-term impacts/consequences of the decision on various community members (e.g., students, faculty). Identify the dominant ethical frame that you think the leader was following when they made their decision. Provide evidence to support your claims.

Application of Multiple Ethical Lenses (500 words)

Apply three different ethical lenses to analyze the dilemma. Compare and contrast how each lens provides unique insights or critiques of the leader's decision. Demonstrate how these perspectives can offer a more holistic understanding of the ethical dilemma. Ensure that your analysis is rooted in the literature.

Authors' Positionality (200 words)

Reflect on how your personal experiences, cultural background, and academic training shape your perspective on the case study. Identify any potential biases or assumptions you bring to the analysis of the ethical dilemma. Discuss how your positionality may influence your critique of the leader's decision and the proposed alternative solution. Consider how engaging with multiple ethical lenses has affected

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your understanding of the ethical dilemma. Comment on how each member of the team contributed to the analysis for a more fulsome understanding of the dilemma.

Alternative Solution (500 words)

Propose an alternative solution to the ethical dilemma that is both creative and realistic. Ground your alternative solution in one or more of the ethical lenses discussed in this course. Assess the potential outcomes of this alternative solution, including any ethical trade-offs or challenges in implementation. Include an infographic or table comparing what occurred with what you have proposed as an alternative approach.

References (minimum 15 sources)

Include a minimum of 15 scholarly and popular sources to support your arguments. Ensure that your references follow APA 7th edition guidelines.

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